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BUSINESS PROFILE





WHO ARE WE?

Ntshingila Group is a diverse and vibrant team that aims to curb Unemployment among young people who have no future Work Experience.

We give young people the opportunity to integrate and apply the skills and knowledge they have acquired during their studies in the Workplace Environment.



MORE ABOUT US

Ntshingila Group (PTY) LTD is an Accredited Skills Development Training Provider, providing a wide range of training programs designed to fill skill gaps and provide solutions in response curb unemployment. To address the unique challenges faced by the Community and Locals.

We collaborate with TVET and offer internships, learnerships, apprenticeships and skills programs to young people in Gauteng, Eastern Cape and surrounding areas. The organization has been in existence since December 20, 2018. It is a company that is entirely owned by Black People, and it is a Brainchild of the Young and Vibrant Team.

Services meet the growing demand for Learnerships, Internships, Skills Programs and Apprenticeships by expanding Student Mobility around the World and lowering International Skill Barriers swiftly.

Moreover, Ntshingila Group continues to strive to catalyse Intermediate-Level Skills Development in the Region and Local Communities. Over the years, the Cycle of Poverty, Inequality and Unemployment remains stubbornly unbreakable, supported by lack of Skills, income Inequality and Globalization Pressures.





VISION

To curb unemployment and foster a culture of continuous learning and development.



MISSION

We are centred on empowering the youth to access opportunities and gain a foothold in the job market through our comprehensive training solutions.



OUR APPROACH

Through SETA Grant, we introduce students to the Working Environment, broaden or expand students' knowledge of Specific Areas Of Study, and continue to expose students to professional Role Models or Mentors.

Assist students in providing help in the early stages of Internships and the expectations of the Intern's Workplace set an example by behavior. We teach young people to discover their strengths through Alternative Education in order to develop Innovative Solutions to community problems through Personal, Relevant and Expected Learning.



SERVICES

GRADUATE INTERNSHIPS

We offer a type of Internship. The intern has already completed a Qualification and requires workplace exposure to enhance their chances of Future Employment.

The intern is given the opportunity to contextualise and apply the skills and knowledge gained during his or her studies.

The learning outcomes are formalized, aligned to the relevant field, and linked to a specific position function relevant to the needs of the TVET College Or University. A formal employment contract exists between the Employer and the Intern.

INTERNSHIPS OFFER - DEGREE/ DIPLOMA/ N6/ NCV LEVEL 4

(A Graduate Internship does not include a Graduate employed on a fixed term contract with Ntshingila Group, where the primary benefit of the work undertaken is for the Ntshingila Group Benefit. A Graduate Internship is run primarily for the Intern's Benefit and Development)





LEARNERSHIPS

Our Learnerships Program combines theoretical learning and practical, workplace learning of a specified nature and duration. The learning achievements are formally assessed by the accredited skills Development Provider/Assessor.

A Learnership leads to a qualification taken by the South African Qualifications Authority and is related to an Occupation. A Sector Education and Training Authority (SETA) establish a Learnership.



APPRENTICESHIP

A program that aims to prepare recent Graduates for a specific type of job while meeting a Company's need for Highly Skilled Employees.

We combine Practical Training with paid work, meaning you can receive a wage as you complete the program.

As an Apprentice, you might be a New Hire or a current Employee who wants to advance in your Career by gaining new skills.



ACCREDITED TRAINING WORKSHOPS

ETDP SETA - Miscellaneous Unit Standards: Skills Programmes

- Facilitator: SAQA ID:117871, NQF L5, 15 Credits
- Assessor: SAQA ID: 115753, NQF L5, 15 Credits
- Moderator: SAQA ID: 115759, NQF L6, 10 Credits

SERVICE SETA - National Certificate

- New Venture Creation (SMME) - SAQA ID: 49648, NQFL2

General Education And Training Certificate

- Hygiene & Cleaning - SAQA ID: 57937, NQF L1

TETA - National Certificate

- Freight Forwarding And Customs Compliance - SAQA ID: 59365, NQF L3 QF L3

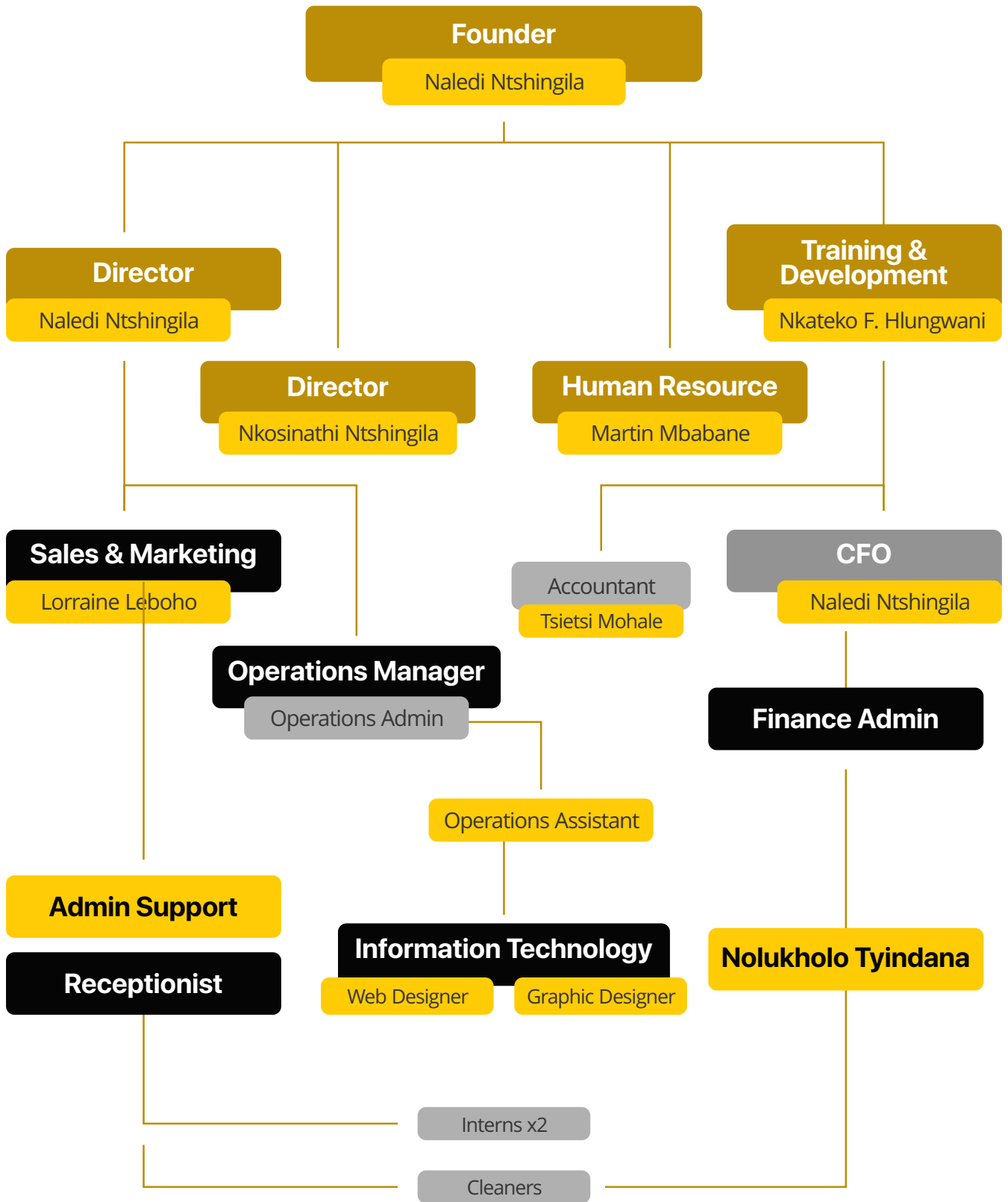
AGRISETA - National Certificate

- Mixed Farming Systems - SAQA ID: 48977, NQF Level 2
- Plant Production - SAQA ID: 48975, NQF L2
- Plant Production -SAQA ID: 49009, NQF L4
- Plant Production -SAQA ID: 49052, NQF L4

QCTO Qualifications

- Occupational Certificate: Project Manager - NQF Level 05 - 240 Credits
- Occupational Certificate: Early Childhood Development Practitioner - NQF Level 04 - 120 Credits
- Occupational Certificate: Healthcare Cleaner - NQF Level 2 - 120 Credits

NTSHINGILA GROUP ORGANOGRAM



FEATURE STORY

FEATURE STORY

TETA BENEFICIARY, NALEDI NTSHINGILA, IS A CATALYST FOR CHANGE - CONNECTING UNEMPLOYED YOUTH TO THE TRAINING AND MENTORSHIP NEEDED FOR A MEANINGFUL CAREER IN TRANSPORT

TETA *On the Move* Magazine met with Naledi Ntshingila, CEO of Ntshingila Group, a skills development company founded in 2018. Ntshingila Group fights youth unemployment through the delivery of internships, learnerships and skills development programs.

Ntshingila's passion for skills development was sparked by her role at Morige Holdings and her humble beginnings in the Eastern Cape. "My formative years were spent in the underprivileged, remote regions of the Eastern Cape, where opportunities were few and far between. Growing up in such an environment not only instilled a deep sense of determination but also heightened my awareness of the pressing need for initiatives that can bridge the opportunity gap in rural communities. Moreover, my passion for skills development was further sparked during my internship at Morige Holdings."

Ntshingila first heard about TETA during her internship at Morige Holdings. "My role at Morige was to apply for funding from various SETAs, including TETA. After leaving Morige, I founded Ntshingila Group, and in 2020 we were fortunate enough to receive TETA's financial support through the Wheel Program. This allowed us to train 15 learners from the Ntshingila Groups. In the same year, TETA funded 30 TVET students in our company's database."

Ntshingila's passion for skills development shone through as she elaborated on the incremental role TETA has played in her journey as an entrepreneur. "TETA's impact on my company has been profound. TETA has been instrumental in shaping our path and fostering growth. It was only after securing funding from the TETA that other SETAs extended their trust and investment in my company. Through the TETA, I have emerged as a young entrepreneur acting as a catalyst for change."

Ntshingila extended some words of encouragement to youth who are discouraged by their circumstances. "Today's world presents an abundance of opportunities that were not as readily available when I was young. The key to seizing opportunity lies in believing in yourself and being determined. It is crucial for youth not to let their origins of coming from rural communities or disadvantaged homes define them. Instead, these very circumstances should serve as a powerful driving force."

"I can personally attest to the power of determination. Coming from a rural community with limited opportunities and being raised in a family of five siblings, I overcame these challenges. I successfully completed my matric, got a degree, secured employment, and ultimately embarked on the journey of starting my own company. My journey demonstrates that it is possible to rise from the adversity of your circumstances and emerge as a leader in today's generation."

In her closing remarks, Ntshingila imparted some words of wisdom to other skills development experts. "Our mission as skills development experts should extend beyond financial gain. While economic sustainability is undoubtedly vital, it should not be the sole focus. Our roles should be centred around empowering young people to access opportunities for skills development and gain a foothold in the job market. Our commitment does not end at matching learners with companies, but we should continuously assess the effectiveness of training outcomes, job placement rates, and the overall impact of skills development initiatives."





MEET OUR TEAM



Naledi Ntshingila
Founder & Director

Naledi Ntshingila, founder of the Ntshingila Group, is an accredited skills development facilitator with a strong network and experience. She has sourced funding from various funders, implemented various learning interventions, including ARLPL, Apprentice, and internships. She holds a BBA degree and a diploma in Marketing Management and is in the last year of Honours in Business Admin candidate at STADIO, among others.



Nkosinathi Ntshingila
Director

Mr. Nkosinathi Ntshingila has a Diploma in Marketing Management, 5 years of experience in operations for the Ntshingila Group.

4 years of Experience in the Management of Overall Finance, Implementation and Maintenance, Operational Functioning , and Managing an Effective System of Controls throughout the Company, including Non-Financial and Financial Controls.

We, at the Ntshingila Group are
CATALYSTS FOR CHANGE